



**CLICK TO APPLY**

**Description:** The Wellington-Napoleon R-IX School District is seeking a dynamic, student centered, teacher for the position of Fifth Grade for the 2023-2024 school year.

**Summary:** Leads instruction, and all associated activities for students in the fifth grade classroom.

## **JOB DESCRIPTION**

**POSITION:** Teacher

**QUALIFICATIONS:** The Teacher shall have completed a Bachelor's Degree from an accredited college or university and shall possess the necessary certification for the position as required by the Missouri State Board of Education as well as meet any other requirement as may be deemed necessary by the Local Board of Education.

**REPORTS TO:** Principal

**SUPERVISES:** Teacher aides and volunteers assigned

**JOB GOAL:** The Teacher is to help students learn appropriate subject matter and acquire skills that will contribute to their development as mature, productive and responsible men and women.

### **PERFORMANCE RESPONSIBILITIES:**

- Plan a program of study that adheres to state and district guidelines, promotes district goals, and meets the individual needs, interests, and abilities of students.
- Create a classroom environment that is conducive to learning and appropriate to the maturity and interests of students.
- Guide the learning process toward the achievement of curriculum goals and --in harmony with the goals--establishes clear objectives for all lessons, units, projects to communicate these objectives to students.
- Employ instructional methods and materials that are most appropriate for meeting stated objectives.
- Assess the accomplishments of students on a regular basis and provides progress reports as required.
- Diagnosis the learning disabilities of students on a regular basis, seeking the assistance of district specialists as required.
- Communicate with colleagues, students, and/or parents on a regular basis.

- Assist the administration in implementing all policies and/or rules governing student life and conduct and for the classroom, develop reasonable rules of classroom behavior and procedure, and maintain order in the classroom in a fair and just manner.
- Plan and supervise purposeful assignments for teacher aide(s) and/or volunteer(s) and, cooperatively with department heads, evaluate their job performance.
- Attends staff meetings and serves on staff committees as required.
- Serve as a positive role model for students under her/his supervisor.
- Compile and maintain reports, documentation and records as directed by the administration.
- Takes part in professional development activities on a regular basis to improve his or her knowledge level and ability to meet the needs of students with diverse needs.

TERMS OF EMPLOYMENT:

Contract length to be determined by the Board. Salary will be determined in accordance with the current teacher salary schedule adopted by the Board for the school year. Benefits will be determined by the Board.

EVALUATION:

Performance of this position will be evaluated in accordance with provisions of the Board's policy on Evaluation of Professional Staff.